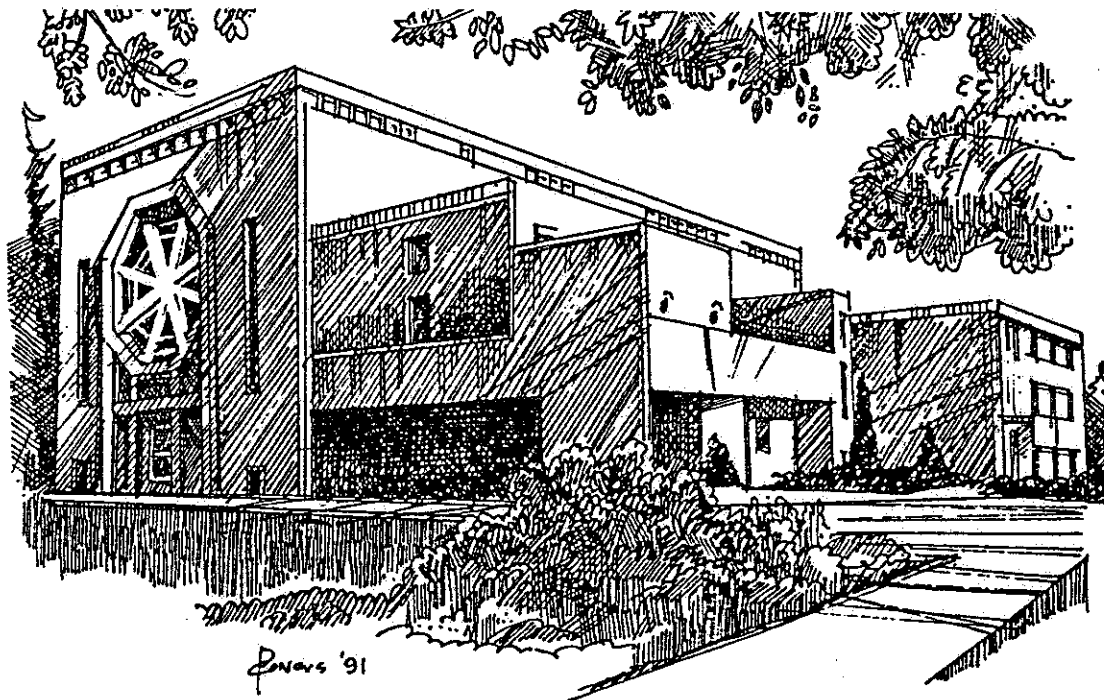


2011 ANNUAL REPORT

KNOX-METROPOLITAN UNITED CHURCH



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AGENDA

ANNUAL CONGREGATIONAL MEETING Sunday, February 12, 2012

- 1.0 Call to Order and Opening Prayer.....Steven Johann
- 2.0 Election of Chair and Secretary
- 3.0 Approval of Agenda
- 4.0 Act of Remembrance.....Gerry Young
- 5.0 Approval of Minutes of 2011 Annual Congregational Meeting
- 6.0 Acceptance of Annual Reports (except Financial Report & Nominating Committee Report)
- 7.0 Financial Report for 2011.....Peter Hooper
- 8.0 Proposed Budget for 2012.....Peter Hooper
- 9.0 Nominating Committee Report and Election of Church Board Members
- 10.0 Update on Congregational Engagement Process
- 11.0 Update on Board and Committee Restructure Assessment
- 12.0 Other Business
- 13.0 Adjournment
- 14.0 Sending Forth.....Steven Johann

VI. Acceptance of Annual Reports (except Financial Report and Nominating Committee Report)

Motion: That the Annual Reports of the Committees as presented in the 2010 Annual Report document be accepted.

Moved: Margaret McKenzie 2nd Kevin Gue **CARRIED**

VII. Financial Report for 2010

Peter Hooper presented the 2010 Financial Report which showed a surplus of \$18,332. Peter noted that the 2010 budget proposed a balanced position at year-end; however, although income was not as great as expected, expenses were lower. He pointed out that non-budgeted income of \$3,500 came from the concert with Robertson-Wesley. \$11,326 were raised for the gym repairs. Expenses were lower as expenses were under budget in Salaries and Benefits as there was no Youth Worker on staff for the first few months of the year. Building operation came in over budget and office operation costs came in under budget. Moving expenses were not used, which resulted in them coming under budget. A detailed financial statement appears on pages 35 through 40 of the Annual Report document.

Peter expressed concern about the decline in income.

Motion: That the year-end Financial Statement for 2010 be accepted as presented.

Moved: Peter Hooper 2nd Don Brodie **CARRIED**

VIII. Proposed Budget for 2011

Peter Hooper drew attention to the budget for 2011. It is a balanced budget. Offering income appears less as that found in the 2010 proposed budget but greater than it appears in total income. Expenses are increased as a 2.3% economic increase is built into all salaries.

Margaret McKenzie thanked Peter for his years of work on behalf of Knox-Metropolitan.

Motion: That the 2011 proposed budget included in the 2010 Annual Report be approved as presented.

Moved: Peter Hooper 2nd Kathie Reith **CARRIED**

IX. Revised Board Structure

Cathy Martin presented the revised board structure. This has been two years in the making, and we are indebted to Gail Feltham for her work in starting this process, and continuing with it. The restructuring is based on Knox-Metropolitan's mission statement. It was recognized that as the congregation shrinks, the numbers of volunteers able to carry out the work is in decline, and the board must reflect the decrease. The new board structure is outlined on page 16 of the 2010 Annual Report.

Stewardship is not on the list, as it is integrated into every committee. Presbytery representatives are determined by the size of the congregation. Katharine Moore asked for those representatives to report information to the board. Helen Madill asked if there is an evaluation plan in place. Cathy will take that to the next board meeting to determine the process. Helen suggested that there be a review in a few months, and Dennis Filips commented that if the need for review is seen earlier, that will be done. Members are free to come to board members with their concerns. Steven Hoskin clarified that terms of reference are to continue to be controlled by the board.

Katharine Moore noticed that the worship with St. Paul's is currently under the purveyance of the Community and World Outreach committee and should instead be under that of the Worship committee.

Motion: That the revised Board structure be accepted as presented, with the changes noted for the shared worship with St. Paul's.

Moved: Cathy Martin 2nd Jack Jervis

CARRIED

X. Approval of Revised Board Bylaws

Susan Bramm presented the Revised Board Bylaws. As Knox-Metropolitan becomes a smaller congregation, there are fewer people to call upon to fill the all of positions on a Board designed for a larger congregation. There is therefore a need to modify the Board structure. It needs to become leaner. The new structure streamlines the board from 27 to 14 members. There is a revised quorum due to this restructuring. Committees have new names.

Article 4.6 and 4.7 use the term "from time to time". This review of terms of reference is required every three years, but can be done earlier.

Article 6.3, Item C: Robert Vary moves that the words "or designate" be removed. Katharine Moore seconds. AMENDMENT CARRIED

Article 5.5: Steve Hoskin moves that the words "before taking office" be removed. Jack Jervis seconds. AMENDMENT CARRIED

Article 7.4: Katharine Moore moves that the phrase to move the phrase that was at the front of the sentence, "Unless excluded by a motion approved by the Board," to the end of the sentence. Margaret McKenzie seconds. AMENDMENT CARRIED

Motion: That the revised Board bylaws, with the amendments noted, be approved as presented.

Moved: Cathy Martin 2nd Jack Jervis

CARRIED

Doug thanked Cathy and Susan, as well as Bev Baptiste, Dennis Filips, Steve Hoskin, Gail Feltham, Steven Johann, Marg McKenzie, along with the Board itself for their work on this.

XI. Nominating Committee Report and Election of Church Board Members

Dennis presented those nominated for Board positions. Hearing no further nominations from the floor, those nominated were elected by acclamation. Names and positions are found on page 16 of the 2010 Annual Report.

XII. Other Business

Norma Robertson moved that Gail Feltham be formally recognized for the work she undertook and fulfilled as chair of the Board. Heather Green seconded. **CARRIED**

Susan Bramm acknowledged the work done by and thanked Bev Baptiste, Carol Loewen, Cheryl Purdey, Gail Feltham, Colin Hatcher, Indra Perry, Marg McKenzie, Marilyn Brodie, Marc Lebel, Neil Armstrong and Rob Shaigec.

XIII. Adjournment

Dennis Filips as Chair declared the meeting adjourned.

XIV. Sending Forth

Steven Johann repeated sections of the Mission Statement and asked us to reflect on that.

Dennis Filips, Chair

Victoria Wynn, Secretary

STAFF REPORTS

MINISTER'S REPORT

I recently hosted a meeting at Knox-Met, of some church people from across the city. One person at this meeting commented that Knox-Metropolitan United Church looks 'different'. Our building did not look like what this person thought a church looks like. Indeed, the architecture of the re-built Metropolitan United, which is now Knox-Metropolitan United Church, is unique. It was designed and built in a period when building styles were changing.

Since that meeting, I have been thinking about that comment, and wondering if it has an important message for us. There are many suggestions that the expressions of Christian faith and life need to change so that we may share its message in a new age. John Spong, for example, has written a book which is titled 'Why Christianity Must Change or Die.' The implication is that the expression of church will look different in the new age which we are entering. Perhaps it will not look like what we used to think church looks like.

In the time that I have been your minister, change and transition have been important themes in our life together. You are living into change courageously. Some of the things that I would like to celebrate with you include: the adoption of Sunday morning volunteer teams; moving to a new board structure; lay responsibility for on-going pastoral care of our more isolated members; and lay leadership in adult education programs. There is a strong heritage of skilled leadership among you that has made this possible.

In my ministry among you, I continue to place a high priority on the worship life of this congregation. That continues to be foundational to our spiritual life. I also support the educational programs of the congregation. I also aim to offer pastoral care and presence to those who are experiencing crisis or transition. I have appreciated those times when someone from the congregation has told me about someone who is in hospital. Often this is the only way I have of knowing when someone has been hospitalized.

In the work of presbytery, this has been a significant year for me. I have recruited, trained and equipped visitors for pastoral oversight visits. These visits provide an important link between congregations, and the presbytery (which is really all of us). I have also carried out a visit this fall. What a privilege to experience the breadth and depth of another congregation.

The coming year holds challenges and opportunities for us. The Christian story, our story, is one of grace, sacrifice, truth telling, wisdom, and resurrection. (There is more, but that is a list with which to begin.) This story is more than enough to guide us in territory that is both familiar, and unknown. God's blessings rest with us. These blessings are available for us to share with neighbours near and far. Shalom.

~ Steven Johann
Minister

WARREN MACK

Question: How hard can you work a choir before a mutiny ensues?

Answer: I don't know - because in spite of working our singers like Roman galley slaves in preparation for, and during, our England tour this summer, that point was thankfully never reached. What a wonderful year for our choir (and for me personally too). We did it! We had very successful choral residencies at Bath Abbey, and Gloucester Cathedral. We survived the culture shock of assimilating the British Cathedral style, and way of doing things. We even cleaned up the pronunciation of our Alberta "rs". And, we did all this with no major hick ups or disasters such as happen on tours like this. I offer a massive thank you to the tour planning committee, all the singers, and to all those who supported us financially, spiritually, and emotionally in this venture. I also thank the singers in the choir who for one reason or another couldn't join us on the tour. Your patience and understanding in listening to our stories is admirable. There's always the next one – eh.

While at home the weekly work of our ministry here at the church never abated, and we were able to offer the weekly anthems, hymn settings, descants that our church is known for.

I continue my work of composing new anthems for our choir. I can't help it – I just have too. I would say I crank one out about every five weeks or so. Our library has well over one hundred of my pieces.

Our wonderful Casavant organ built in 1951 and rebuilt in the mid 60's continues to function perfectly and is, in spite of its small size, one of my favourite instruments anywhere (and that includes the giants I played in Britain). I tell people with pride that our organ has the nicest oboe 8' stop in Edmonton.

It was a new and exciting venture for me to include the congregation in the composing of a new Remembrance Day anthem. It was also a risk because composing with other people's words and ideas can be very difficult. I am happy to report that the pages of thoughtful, considered responses which you generated made my task very much easier, I think that a truly new and relevant anthem of remembrance was the results. I feel confident to try this approach again sometime.

It continues to be a pleasure to work with the other members of our church staff – you should know we are a great team. Lastly I must thank you – the Knox-Met family – for your support and encouragement. The choir, volunteer music leaders, and I could not do what we do without you.

~ Warren Mack
Music Director

CAMILLE KAMPHUIS

Dear Knox-Met,

What did we do this year?? Here are our "Top Ten" highlights:

- 1) We finished the **decorating and painting** in our youth room, and held an open house for the congregation to come check out our new room.
- 2) We started **volunteering** one Sunday morning per month doing greeting, lighting the candles, leading hymn sing and serving coffee and juice.
- 3) **Bread-making** with Christine Gue during Lent! We learned how to make all kinds of different breads, and then sold them after church as a fundraiser. Sold out!
- 4) We had an **Easter sleepover** where we made a **worm composter** and taught the church school children about it. The worms are still up in our room as pets!
- 5) We ended the church year with an afternoon of **Laser Tag and bowling** after **visiting Melissa Green** at St. Joe's hospital. We visited Melissa again on her birthday in December and sang her some Christmas carols.
- 6) **New members** in September! We welcomed Jillian Buckie, Ali Cosgrove and Emily Diebert to our group.
- 7) We hosted part of a **Progressive Dinner** in our gymnasium, with over 60 youth and leaders attending. We made lasagna, learned about hunger, and donated to the food bank. There was a lot of energy and it brought new people together.
- 8) We went to a **Halloween Dance** at Riverbend United with youth from other churches.
- 9) We hosted **youth from McClure United** in Saskatoon for a weekend: we played "sardines", showed them around our church and they played us a song in worship.
- 10) **We helped to lead worship** on two occasions. Once with Camille on October 30th, to help share about her experience at the Rendezvous conference. It was a good experience and we had fun participating. The second time was with the church school children for the White Gift service. This was a really important learning experience for us, because we realized how much time it takes to plan and prepare a service - a lot! But it was worth it because we always leave the service half-way through, so helping lead gives everyone a chance to see us and get to know what we're about. We do get some stage fright up there, but we haven't let it stop us from participating.

Thank you to all those in the congregation and community who have supported our program this year with their time, creativity, ideas, donations, and other support, including Christine Gue, Krista Brodie, Steven Johann, Marilyn Brodie, Bev Baptiste, Janice Higa, Barry Epp, Pat Buckie, Victoria Wynn, Ruth Cerezo, Susan Bamm, the CTL Committee, the Board, and all the parents.

Have a happy new year!!

From Jillian Buckie, Ellen Buckie, Kate Cerezo, Emily Deibert, Nigell Duke, Tory Jones, Lucy Jones, and Camille Kamphuis

~ Camille Kamphuis
Youth Worker

BOARD REPORT

2011 was a significant year for the Board of Knox-Metropolitan United Church. The new streamlined Board and Committee structure (outlined in last year's report) was approved by the Congregation at the Annual General Meeting in February. Implementation followed quickly thereafter. This restructure was a preamble to the visioning process we will commence in 2012.

The newly elected board met during a one-day retreat on April 9, 2011 at St. Stephen's College. Moderated by Lynn Elliot, the Presbytery Animateur, we reflected on the past and pondered the present. We heard vision statements and welcomed increased involvement from the youth at Knox-Met, examined the vision process from Hillhurst United Church in Calgary, and heard new ideas on givings from Kathryn Hofley, the Financial Development Officer for the United Church of Canada. Our goal was to develop a near and long term strategic plan that took into account our declining membership, aging congregation, aging building (requiring significant capital investments), decreasing income, and increasing expenses. What became apparent from these reflections was that the status quo is not a sustainable alternative. Given current trends, 2011 was the last year the budget will be balanced. There are significant decisions on the horizon for Knox-Metropolitan United Church, and they require the voices of everyone who has a potential stake in our future. Why do we come to church? What do we want to look like in 5 years? What is God asking us to do? How do we respond to this call? Once the current congregation defines itself as a community, difficult decisions such as the future of our building can be made to support the congregation's vision.

These defining decisions can either be made now from a position of strength or in the not too distant future when they are thrust upon us with few alternatives. While we need to make plans to address our weaknesses, we will be able to leverage our considerable strengths: we have a deep and ongoing commitment to each other, we are generous with our time, talents, and treasures, and we have a strong history of worship, mission, and service.

The process will involve gathering input through face-to-face meetings, surveys, worship and casual conversation over a period of six to eight months. The information will then be put together in a way that will allow us to reflect upon the input in order to identify our values, and determine what is meaningful to us. Leading out of this phase of discovery we will be able to set our vision for our future as the congregation of Knox-Metropolitan.

The ongoing tasks of making plans, setting objectives, implementing the plans, and re-evaluating the process will occur over an additional six to eight months. The board will ensure open dialogue throughout the process.

One of the commitments made at the end of last year's AGM was to conduct an assessment and review of the changes made to the board and committee structures. Based on feedback from the committee chairs and board members, it was felt that not enough time had been spent working within the new framework to conduct the assessment. The board then made a decision to conduct the review after the vision process.

Although the board and committee structures have changed to reflect the realities of supporting a smaller congregation, the work of the congregation has continued at an impressive pace. One of the risks posed by the new board and committee structures is

that activities that had been carried out previously by other committees may not be executed as thoroughly under the new system. Most of the work is conducted by committed volunteers who support the Sunday morning worship, education & spiritual development for all ages, pastoral care, communications, mission & service to the local and international community, fund raising, and oversee property & finance. The members of the board have been working diligently to communicate the needs of the volunteers to ensure that they remain well supported and to enable the new committees to collaborate and to embrace roles and responsibilities that have transferred under the new structure.

There have been a number of new initiatives for use of the building, including Soul Groove's alternative music based ministry. The Property & Finance Committee has been working to encourage community use of our facility for events such as the Fringe Festival, and Anne's Kinder Kastle Daycare continues to be a vibrant daily presence.

We are striving to ensure that our mission remains relevant to the changing needs of our congregation and of the overall community. We warmly encourage everyone in the congregation to actively participate in the process of discovery and community-building we are about to embark upon. Our aim is to ensure the spiritual growth and financial sustainability of the Knox-Metropolitan community. The decisions that we make will be made based on our values and our vision and we look forward to the faith journey that awaits us in 2012.

~ Dennis Filips
Chair

COMMITTEE REPORTS

Ad hoc REFUGEE COMMITTEE

2011 was a much quieter year for the Refugee Committee and members of the congregation who have been involved with the 5 member Dahir/Usman family from Somalia that Knox-Metropolitan sponsored.

Knox-Metropolitan's official sponsorship year was completed at the end of July 2010. Due to the generous support of both the church and community members we managed to fulfill our obligation and cover the family's living expenses for their first year. We were also able to address all of their identified dental and medical needs and pay off their Federal Transportation Loan, relieving them of a great financial burden. No further fundraising is required.

With the completion of the Knox-Metropolitan's official sponsorship, the Committee's role changed accordingly. We continued to be available to provide support to the family in the form of advice, coaching and linking them to appropriate community resources, although they now are very independent and self sufficient and rarely contact committee members for assistance. All of the family members have continued in educational programs to further their knowledge and English language skill development.

In spring of 2012 the committee will meet to determine if there is any further need for the Ad hoc Committee to continue, and to decide on the appropriate way to spend the small

amount remaining in the Refugee Support Fund, which was set aside to address the family's incidental needs as they arose.

Thank you to everyone for the wonderful support given to this courageous family.

~ Susan Wilberg
Chair

CHRISTIAN TEACHING AND LEARNING COMMITTEE

As many are aware, this past year has been one of change in Board structure. The old Christian and Spiritual Development Committee has now come under a new name, with added responsibilities in stewardship. Accordingly, our original group, consisting of myself, Heather Buckie and Jack Jervis, welcomed Sandra Hawes to the fold. As Chair of the former Stewardship Committee, Sandra brings us valuable counsel in this important area, especially as it relates to Christian education which is at the heart the CCTL's mandate. The committee continues to receive unswerving ministerial support from Steven Johann and Camille Kamphuis, and we also benefit by helpful insight on Church School matters from the school coordinators, Kevin and Christian Gue.

Over half of the CCTL's budget is allocated to our youth programs, which include the Church School and Youth Group. In the past few years, the committee has placed a priority on the fostering of youth in our church. We feel that the health and future of our congregation lies in our young people. If attending Knox-Met is a positive experience for them now, they are more likely to be leaders here when they grow to adulthood. In 2011, we are happy to report that both groups are slightly up in numbers from the previous year, so things are moving visibly in a positive direction. A strong team of volunteer teachers continue their fine work for children age 3 to Grade 6, and junior and senior high-school youth are now expanding their Sunday activities by attending city-wide youth events. In 2012, Camille will introduce an initiative in which confirmation instruction will form part of the Youth Group's Sunday program.

Special programs for adults this year took place primarily in the Sunday-at-noon time, which included a light lunch and faith-based discussion, all of which were well attended. In January, Dennis Filips led an illuminating session on applying spirituality to reducing energy consumption, called "Greening the Church." Another in the DVD series "Living the Questions" took place in January/February, as did a book discussion in March on Karen Armstrong's penetrating study, *A Case for God*. On three March evenings, Lori Stewart and Jack Jervis presented the tenth annual Lenten film series with screenings on the theme "A Question of Balance." In the fall, we introduced a new eight-week series entitled "Faith Enrichment Sundays," which proved to be very popular. The theme for the fall sessions was "Questions, Exploring, Living," and facilitating was shared by Steven Johann, Jack Jervis, Janice Higa, Katharine Moore, Judy Meintzer and Sandra Hawes. Another series is planned for winter/spring, 2012. And once again, ongoing groups such as the Knox-Met Women's Group, the Men's and Women's Breakfasts and the Tuesday afternoon exercise program for seniors continue to provide us with further opportunities for fellowship, learning and spiritual growth.

As a member of the Board entering my fourth year chairing this committee, I have the good fortune to be surrounded by resourceful people willing to "take the reins," and I can only marvel at how capable and creative our lay leaders at Knox-Met are. What a joy it

is to be in such a caring environment, and to be part of this tremendously vibrant and energetic team. What can I say? Thank you to all, and thank you again!

~ Bob Klakowich
Chair

MEN'S BREAKFAST

The Men's Breakfast is an event organized by men of Knox-Metropolitan for all members and friends of the congregation. The breakfasts are organized and prepared by a dedicated core group of men, including Les Duxbury, Steve Hoskin, Chris Meintzer, and Darrell Yaremko. This is the 24th year of breakfasts.

During 2011 the Men's Breakfast group met four times to share breakfast and enjoy presentations by guest speakers. The group met in March, April, September and November. Bob Klakowich, Liz Webster Goddard, Margaret-Ann Armour and Bruce Miller were guest speakers. The topics of the meetings included Hymns and Hymnody Through the Ages, Why it is Important for Men to be Part of the Faith Community, Christ, Community and Chemistry, and Is There a Place for Faith in Politics?. An average of 27 attendees were present at each of the breakfasts in 2011.

The Men's Breakfast continues to serve the congregation as an educational, fellowship event. If you would like more information on the breakfasts, please talk to Les, Steve, or Chris. Got an idea for a guest speaker, or would like to be a guest speaker? Please let us know. We are always on the lookout for our slate of 4 speakers for the coming year!

Men's Breakfast Financial Statement December 31, 2011

Income

Tickets	<u>832.00</u>
Total Income	832.00

Expenses

Breakfast Costs	447.00
Honoraria to Guest Speakers	200.00
Donation to K-M General Revenue	<u>150.00</u>
Total Expenses	797.00

Cash on Hand

December 31, 2010	319.00
+ Income Jan. 1/10 to Dec. 31/10	832.00
- Expenses Jan. 1/10 to Dec. 31/10	<u>797.00</u>
December 31, 2011	354.00

~ Chris Meintzer

MEMORIALS COMMITTEE

Donations are made to the Memorial Fund in memory of loved ones. This committee gives guidance in the expenditure of these donations.

Memorial plates have been engraved with the names of those people whose ashes have been placed in the Memorial Garden. These plates are on a plaque inside the front door.

~ Liz Goddard
Chair

MINISTRY AND PERSONNEL COMMITTEE

The Ministry and Personnel Committee is designed to confidentially support our staff as they strive to provide the best possible services for the Knox-Metropolitan congregation. The committee usually meets bi-monthly and the content of the meetings is kept confidential.

The committee members are: Jack Jervis, Chair; Cathy Martin, Bev Baptiste and Karl Wilberg.

This past year was a slower year work wise for the M&P Committee as we had no staff recruitment or orientation to undertake. We continue to provide performance feedback to staff as well as support and encourage staff development as required. We also raise staff issues at Board meetings as required.

I want to thank the M&P committee for their wisdom and dedication this past year.

~ Jack Jervis
Chair

COMMUNITY AND WORLD SERVICE COMMITTEE

The Committee on Community and World Service provides leadership and coordination in living our faith beyond our Church building in many different ways. As part of our restructured Board, its role is a coordinating one for the following:

- services to individual members through a variety of pastoral care activities
- outreach worship services at Garneau Hall and Grandview Extended Care
- congregational community building events and activities
- service to the local (Edmonton) community
- support and service to the wider, global community
- communication, internal (to our members) and externally (web site, advertising)

It also acts as the connecting committee for the Women's Group, SEEDS and Inner City Pastoral Ministry.

Over the year the committee refined our annual calendar, *The Year at Knox-Met*, to guide it, other committees and the Board in carrying out our responsibilities. The current version of this calendar is appended to this report and posted on our web site.

During the spring of 2011, Janice Higa assumed the responsibility of overseeing the pastoral care activities from Marilyn Brodie who had overseen these as one of the Congregational Life coordinators. Janice reports to our Committee on these matters. During the past year:

- o the pastoral care visiting team met three times during the year to organize the visiting two to three times a year those who are over 90, homebound, in assisted living facilities or hospital. The current visiting members include: Janice Higa, Shanti McGrandles, Don Brodie, Dorothy Lopatka, Brian Lopatka, Marian Whitney, Dorothy Beckwith, Kathy Reith, Doreen and Larry Smillie (over 90s) and Chris and Judy Meintzer (over 90s). Steven Johann also visits.
- o Bev Baptiste assumed responsibility for writing of cards to bereaved and those celebrating special occasions, taking over from Dolores Barnes who had done this for many years. She is assisted by Gladys Burrows who sends out the over 90s birthday cards.
- o At Easter Nancy Kerr coordinated the delivery of flowers and cards to those who had experienced bereavement in the previous year. On December 9 and 10, she coordinated assembly and delivery of about 40 Christmas treat boxes to shut-ins. In both cases several volunteer drivers participated.
- o Services for special people: We hosted a service in May and October, with Dorothy Beckwith coordinating the church service and entertainment and Norma Hellings coordinating the dinner.

Our congregation continued to provide an outreach community worship service once a month to each of Grandview Extended Care (4th Sunday) and Garneau Hall assisted living (first Sunday) facilities. Our Minister, Steven Johann, alternated between each facility while members of the outreach worship team conducted the other service. We have plans to continue until June 2012 and in May 2012 will reevaluate and plan for the 2012-2013 year. Members of this team are: Janice Higa, Bev Baptiste, Katharine Moore, Margaret Ann Armour, Steven Johann and Lois Samis Lund (Chancel Ringers). Terrie Gahagan and Norma Robertson are regular pianists.

Our annual congregational events continued, with assistance from those who have been involved in the past:

- o February: Annual Congregational meeting with lunch provided by Meheret Worku.
- o March 20: Lenten Pancake Breakfast was coordinated by Nancy Kerr and Judy Meintzer. The proceeds were donated to the Inner City Pastoral Ministry.
- o September 10: Welcome back lunch coordinated by Marilyn Brodie.
- o November 19: Yuletide Vintage Tea, including a silent auction, was coordinated by Suzanne McFarlane. The proceeds from the silent auction, an estimated \$2,000, were directed toward the purchase of new hearing head sets. In total about \$4,000 was raised from ticket sales, the sale of baking and Christmas puddings and the auction.
- o December 10: Annual Christmas dinner, attended by about 140 people, prepared by Meheret Worku with the assistance of many volunteers with proceeds to SEEDS.

With the active participation of Sharon Strong, Doug Kelker and Kathie Reith, we have continued to bring community and global issues to the attention of Knox-Metropolitan through announcements, appeals and monthly Minutes for Mission during worship services. Our group supported community events and raising funds for Mission and Service.

The activities supported during 2011 included:

- The 'Easter Appeal' for World Development
- Support for the Inner City Pastoral Ministry lunch in August
- Participation in the "Beyond Foodbanks" social justice forum on November 9 sponsored by the four south-side United Church congregations (Garneau, St. Paul's, Pleasantview and Knox-Met) and hosted by Knox-Met in the gym
- The Bread Run held at Garneau United Church on Saturday mornings. Four south side United Churches are involved: St Paul's, Garneau, Knox-Metropolitan and Pleasantview. Members of our church provide the workforce for the 2nd Saturday of each month. The work which is done on Friday afternoons and early Saturday mornings involves collecting and organizing a wide variety of food stuffs, serving approximately 50-60 participants between 9 and 10 a.m. on Saturday morning, cleaning up, and delivering any left-over perishable food to the Youth Emergency Shelter. Special thanks to, Heather Buckie, Kevin Gue, Nancy Kerr, Shandi McGrandles, Helen and John Madill, and Sharon Strong, with Cheryl Purdey and Kathie Reith as alternates.

Cheryl Purdey worked with Susan Bramm and Camille Kamphuis to enhance our web site content; we are working on a redesign of the site and expect it to be completed in early 2012.

Looking back and ahead: we will be evaluating our committee's work and operation in 2011 with the intention of ensuring that we adequately and appropriately support our members and church community as well as our congregation's objectives for community and world outreach and service. We will also be looking for more people to be involved in the coordinating functions of our committee.

A thank you to all the wonderful volunteers – Committee and sub-committee members and everyone who signed up for special events or activities -- who have shared their time and talents during 2011.

Committee members: Sharon Strong, Doug Kelker, Kathie Reith, Janice Higa (pastoral care sub-committee), Cheryl Purdey (communications sub-committee), Nancy Kerr, Susan Bramm(chair) with thanks to Marilyn Brodie and Suzanne McFarlane.

~ Susan Bramm
Chair

**NOMINATING COMMITTEE REPORT
KNOX-METROPOLITAN UNITED CHURCH BOARD – Calendar Year 2012**

Note 1: Elected positions eligible for a maximum of 2 two year terms are noted with an asterisk.

Note 2: Entering Year indicates the consecutive year of service being **entered** into in 2012 by the person listed for that position. Elected positions are held for two year terms so nominations from the floor may be proposed for positions in which a nominee is entering their first or third year of service.

Position	Incumbent/Nominees	Entering Year	Comments
Board Executives			
Chair*	Dennis Filips	2	
Vice-Chair			Note changes in Bylaws
Past Chair			Note changes in Bylaws
Treasurer	Peter Hooper	17	Appointed by the Property and Finance Committee and confirmed by the Board
Secretary*	Victoria Wynn	2	
Committee Chairs			
Christian Teaching and Learning*	Bob Klakowich	4	
Community and World Service*	Susan Bramm	2	
Ministry and Personnel*	Jack Jervis	4	Cathy Martin will be the Board Representative
Property and Finance*	Pat Buckie	3	
Worship*	Lori Stewart	2	
Members at Large* (Two maximum)			
	Sandra Hawes	4	No Change
	Lucia Dhiwayo	2	
Presbytery Representatives* (Minimum of two, up to maximum of four)			
	Janice Higa	2	
	Eleanor Young	1	
Staff			
	Steven Johann		

Submitted by the Nominating Committee: Dennis Filips, Chair

**Other Positions not on the Church Board
Noted for the information of the Congregation**

Security Clearance Coordinator: Part of Office Administrator's duties

Board of Trustees: 3 – 15 members elected by the congregation as required. No fixed term of office.

Peter Hooper
Steve Hoskin
Jack Longworth
Herb Schroder
Karl Wilberg

Outgoing Members/ Roles:

Kathie Reith – Presbytery Representative

Delores Barnes – Community and World Outreach (sending cards)

Pat Barnes – Property and Finance Committee

PROPERTY AND FINANCE COMMITTEE

Meetings

The committee met on the second Tuesday of the month at 7:30 with a break for the summer months.

Members

The 2011 committee consisted of Pat Buckie (Chair), Peter Hooper (Treasurer), Gerry Young, Bill Hellings, Don Brodie, and Neil Armstrong. As in previous years, unofficial members Derek Deibert and Roland Ferdynus continued to support the committee when called upon.

Activities

- Leo, our custodian and our administrator, Jaclyn continued in their duties in 2011.
- The gym roof repair was completed early in the year.
- The daycare continued as a major tenant.
- In July a car ran off 109th street went through a fence and almost into the daycare play yard. The play yard was not occupied at the time. Landscaping boulders were installed to prevent this in the future.
- The long range (five years) maintenance plan continued to be worked on and updated. Pew repair was completed.
- The committee was kept informed of the ongoing Church Board and committee reorganization process. The Property and Finance Committee will assume some Stewardship duties.

~ Pat Buckie
Chair

RECEPTION COMMITTEE

Our group reflects back on the memories of our meaningful service to our Knox-Metropolitan church family and friends in the past year of 2011.

There was a need to form the Reception Committee as family and friends required food for their loved ones funeral receptions and memorials. We are also occasionally called upon to do anniversaries, birthdays and farewell teas.

This past year we served at three memorials. The attendance varied from 100 to 250 guests.

Our newly renovated church gym was completed in time for the Service for Special People in May and September. It was very exciting to be able to provide this event once again to those persons unable to attend their own church. The service is followed by a hot meal and entertainment and has been successful since 1979. On average 50 guests attend plus their caregiver takes the attendance up to 100 from Care Centres and Senior Residences. They appreciate the service, dinner, entertainment and fellowship very much.

The church women are committed to meet the many challenges to provide the baking and volunteering their time to organize the receptions. Special thanks to the members of this committee who make these receptions a success.

Reception Committee Coordinators: Norma Hellings, Norma Robertson, Donna Rimbey and Dorothy Beckwith.

~ Norma Hellings

WORSHIP COMMITTEE

This committee comprises Marg McKenzie, Katharine Moore, Marilyn Brodie, Helen Madill, Carol Loewen, Lori Stewart (Chair), Judy Meintzer (Choir representative), Steven Johann (Minister), and Warren Mack (Music Director). Marg and Katharine shared the duties of chairing the committee in the first part of the year until Lori could assume the chair in September. Responsibility for taking minutes is rotated amongst committee members. Helen Madill and Nancy Kerr continue arranging communion throughout the year.

The committee meets on months alternate to the Board meetings to relieve the time commitment of the committee chair that attends the meetings of both groups. This arrangement is working well for the committee. A review of worship services to look at format, content, and continuity occurs at each meeting.

An announcement box entitled *Did You Know?* was created for the Morning Glory. Its purpose is to enhance communication about some church related items and tasks about which the congregation may not be aware. For example, the choir has assumed responsibility for counting congregational attendance midway through the worship service each week. Worship attendance reports are required by Presbytery.

After lengthy discussion and thoughtful communication, the Terms of Reference for the committee will have their final revision at the January 2012 meeting. The need for

revision is a result of the Board restructuring. The committee requested that the Board undertake evaluations of committees related to their experience of the new model now that sufficient time has passed for the reality of the restructuring to be evident. An evaluation tool developed for the committee by Helen was also forwarded to the Board for use of other committees as appropriate.

The Sunday morning teams continue to operate under the coordination of Marilyn Brodie. The committee is very grateful to Marilyn and those who assist her for their work on this significant responsibility. Marilyn's presence on the committee allows this responsibility to be carried out effectively. There is a need for additional volunteers to sign up for these teams, so more recruitment will commence in the New Year.

Worship with St. Paul's United Church occurred again in the summer, with Katharine volunteering significant time and energy coordinating those services on behalf of our congregation. Three services were clergy led and five were lay led. Positive feedback about these services, including the mixture of people from both congregations leading services, was received. Services were also shared at sunrise in Emily Murphy Park on Easter Sunday, at Knox-Metropolitan on Christmas Day, and at St. Paul's on New Year's Day 2012. The motivation for these decisions was the concern that attendance at those services would be very low at each church this year because they occurred on Sundays. The "fifth Sunday" lay led services continue to be successful and we, as a congregation, are blessed by the contributions of those who were invited to provide leadership. Members of the congregation who are interested in participating in one of these worship services are invited to contact the committee.

~ Lori Stewart
Chair

Music Committee

The Music Committee is a sub-committee of the Worship Committee, and its role is to nurture the musical gifts of the congregation through participation in planning and enhancing worship, and also acting as a conduit for individuals to explore and offer their talents. Current membership on the committee includes a representative from each of the musical groups in the church (Chancel Ringers, Choir, Church School music, and Gathering Choir), the Music Director, the Minister, and a member from the Worship Committee who acts as Chair. The Music Committee followed its regular pattern and met three times during 2011 – in January, May and September. Following the January meeting Marg McKenzie succeeded Katharine Moore as Chair of the committee, a position Katharine had held for four years.

Committee activities during the year included: reviewing the worship plan for the church year and assisting with the planning of the musical content for services; actively encouraging an expanding variety of musical offerings during worship; and promoting the weekly hymn sing and Theme Time as an opportunity to teach new hymns and songs from "Voices United" and "More Voices". The continuing exploration of the rich music resources contained in "More Voices" has been well received in the congregation. Warren Mack coordinated the music for the five joint worship services with St Paul's United Church that were held during July at St Paul's. At its September meeting the committee discussed in detail how it would like to see the music activities at Knox-Metropolitan represented on the church website. Items initially identified were

communicated to the Chair of the Committee on Community and World Service; further discussion will continue during the coming year.

On behalf of the congregation, we would like to thank Steven Johann, Lois Samis Lund, Warren Mack, Chris Meintzer and Judy Meintzer for their continuing service on the Music Committee, and for their ongoing contributions to the music ministry in our congregation.

The Music Committee is very interested in what members of the congregation think about the music used in worship, and you are invited to contact any member of the committee to offer your feedback and suggestions at any time. Ellen Buckie's excellent piano accompaniment for the White Gift Sunday service is a good example of the breadth and depth of musical talent in our congregation. If you would like to offer your gifts to enhance and expand the music life of Knox-Metropolitan, we encourage you to contact Music Director Warren Mack.

~ Katharine Moore and Marg McKenzie
Chairs

Senior Choir

The Choir of Knox-Metropolitan United Church is a dynamic group of approximately 20 voices. We are a four-part choir that provides musical leadership during worship services and other special services throughout the year. Music selected and/or composed by Director Warren Mack represents a wide variety of sacred music traditions.

The first half of 2011 focused on learning the musical style of Anglican Evensong in preparation for the United Voices of Edmonton Choir Tour to England. The large repertoire of music was primarily composed by Canadian composers, including our own Warren Mack. Evensong services were offered at Knox-Metropolitan, Robertson-Wesley, All Saints Anglican Cathedral and Holy Trinity Anglican church. Our congregation and many others supported our many fundraising efforts. As a result we were able to sponsor one student (Margaret Giffen) and to assist in covering expenses for 15 of our choir members to go on this exciting trip.

The United Voices of Edmonton, consisting of about 30 voices from the Knox-Metropolitan Choir, Robertson-Wesley Choir and Willan Chorale spent 2 ½ weeks in England. During that time we provided 2 Choral Evensongs and a Choral Matin at the beautiful Bath Abbey in late July and one fund-raising concert for St. James Church in Alveston in early August. From August 8 to 14th our days were very full as we served as the choir in residence at Gloucester Cathedral. During our tour we also had time to enjoy many of the 3 Choir Festival events and to tour Oxford, Stratford Upon Avon and some of the Cotswold Villages. It was definitely the trip of a lifetime for many of our members!

We have enjoyed a more relaxed fall. Once more the Advent Season was musically rich with the annual service of Lessons and Carols and Christmas Eve services.

New members are always welcome!

~ Judy Meintzer
President

Chancel Ringers

Knox-Metropolitan's intergenerational handbell choir meets to practice in the sanctuary every Tuesday evening. During the year we learn a variety of music and play in church every four to six weeks.

The Chancel Ringers are a very committed, loyal group who are wonderful to work with, always up for new challenges and full of fun. Our primary purpose is to contribute to Sunday worship, but other very important functions of this group include providing a musical outlet in a caring atmosphere for our members and an amazing support group when one of our members meets a "bump on the road." The bell choir has brought in several members who had "lost contact" with a church community. As outreach, we have regularly played a couple of times each year for the monthly service at Garneau Hall; however, this Christmas we were unable to do that because of a flu outbreak there.

Playing bells is a lot more difficult than it looks! Our membership (usually 15 plus a half dozen regular substitutes) spans the ages 16 to 85 and is mostly female, though we welcome any gentleman who wishes to join us. Some members of our group have an extensive music background, but several have "learned on the job!" We always are looking for new members to train as substitutes and as regular players.

We look forward to lots of laughter, good companionship, new members, and beautiful music in 2012.

~ Lois Samis Lund
Director

Gathering Choir

Gathering Choir provides a singing opportunity for people in the congregation who love to sing but who do not have the time to make a regular commitment. This choir gathers on a Saturday morning for practice and fellowship, presenting the anthem at the following day's service. Four gatherings were held in 2011, with an average of eight people forming the choir. This is an excellent way to meet others in the congregation and to develop your musical skills. We are always thrilled to welcome new participants!

~ Judy Meintzer
Choir Coordinator

9th Street Players

Members of Knox-Metropolitan's resident drama group prepared and presented an intergenerational service, February 13, 2011. *Lead Us Not into Temptation* wove together poems of doubt and faith, songs of happiness and faith, and prayers and dramas of acceptance. *The Parable of the Shapes* and *Let Your Yes Be Yes* (written by Bob Klakowich), were performed by new and long-time members of the Players.

For our 21st annual production the Players joined forces with the Senior Choir. We returned to our dinner theatre roots and presented *Dinner, Theatre & Song*, May 13 & 14. Attendees were entertained in true British Music Hall fashion with Flanders & Swann patter, sonnets of love, rollicking songs (including some Rossini), and 4 one-act plays.

Guest singers shared their talents with us as did 2 actors from outside Knox-Metropolitan who performed with us in *Low Bridge*. The other plays in the show were *Cat's Cradle*, *While the Auto Waits* (featuring 2 newly-minted Players), and *Chocolate*.

As we look ahead to our 22nd production we hope to be illuminated by newly purchased theatre lights. The Players will also contribute to the purchase of microphones for the church in the coming year.

Accept our invitation to explore your dramatic side -- particularly behind the scenes. We always welcome new members who want to help us get our act together. Experienced or not, there is a role for you to play with the 9th Street Players.

~ Gina Varty

WOMEN'S GROUP

The Knox-Met Women's Group had a busy but interesting 2011. There were 9 monthly meetings and we had many guest speakers. Larry Wright, a chaplain at C.F.B. Edmonton spoke to us about his experiences while stationed at C.F.B. Afghanistan. Nancy Kerr and Linda Winski spoke of their work in the Inner City Pastoral Ministry and working with women within that community. Donna Rimbey spoke of her trip to Bangladesh to visit family and on the orphanages in the country. Hazel Elborne showed us slides of her trip to the Kingdom of Bhutan and again later in the year gave a talk on the different types of tea.

In May and in September, our group assisted in preparing and serving "Dinner for Special People." The 'Gold Tones' performed during the dinner hour. In October, we were busy in the kitchen preparing puddings for Christmas. In November, we assisted in the kitchen with preparing plates of sandwiches and goodies for the tea and also in selling the puddings and baked goods. We completed our year's activities with a fun Christmas luncheon held in the church lounge and catered by our dear friend Christine Gue.

We were saddened by the passing of Joan Davis and Charlotte Dafoe. They were wonderful supporters of our group. We were also sorry to see Beatrice Harke move to St. Albert to be closer to her family.

We closed the year by making a donation to our church. We now look forward to 2012 and another year of fellowship and service.

~ Margo Lenos
Coordinator

WOMEN'S GROUP FINANCIAL STATEMENT - January 1 to December 31, 2011

BANK BALANCE January 1, 2011	\$1,356.17
INCOME: from receptions, pudding sales, offerings	\$4,511.93
Total Income	<u>\$5,868.10</u>
EXPENSES	\$1,456.50
Transfer to Knox-Metropolitan United Church	\$3,100.00
Total Expenditures	<u>\$4,556.50</u>
BANK BALANCE DECEMBER 31, 2011	<u>\$1,311.60</u>

~ Carol Loewen
Treasurer

S.E.E.D.S.

A Year at a Glance Sustainable East African Education and Development Society

This past year has been very busy and exciting for S.E.E.D.S. on many fronts. Having received our Charitable Status through the Canada Revenue Agency, Charities Directorate now enables S.E.E.D.S. to receive donations directly. If donations are still made through the Church, the Church can now transfer these donations directly to S.E.E.D.S. within Canada versus sending funds from Knox Metropolitan directly to Ethiopia. Donors have the option to donate through the Church or directly to S.E.E.D.S. and receive a charitable tax receipt from either.

This year has been marked by two trips to Ethiopia and the expansion of our services and staff team in Ethiopia. This is largely due to the matching grant we received from the Community Initiatives Program – International Grants, with the Provincial Government. The need to have sustainable funding to receive matching grants has increased the workload substantially for the S.E.E.D.S. Board of Directors. To that end, we have two new Board Members. We hope this year to continue to recruit volunteers who can assist in the further division of labor as the load increases.

Added to our plate this year includes activities like additional fundraising, issuing tax receipts, the writing of funding proposals and funding status reporting, developing a Results Based Management Framework for program outcomes monitoring and evaluation purposes, financial reporting that fits different funding fiscal periods, i.e. S.E.E.D.S. fiscal year versus funding year. S.E.E.D.S. is also now required to submit annual filings to both Alberta Corporate Registries and the Canada Revenue Agency.

Additional staff and increases in programming have demanded more systems development, supervision, monitoring, and human resource policy development. Scott recently traveled to Ottawa and Toronto to have organizational documents and proposals authenticated by the Canadian Department of Foreign Affairs, and submitted to the Ethiopian Embassy as part of our International Non-Government Organization Licensing application for operations in Ethiopia, as per new legal requirements in the country. We sought to expedite this process in order to minimize risk exposure to the organization and provide legal security for Meheret upon her recent return to Ethiopia.

To this end, the Board recognizes the increased formalization, professionalism and workload required to support S.E.E.D.S. activities and have decided to formalize an Executive Director position in Canada and have appointed Scott Smillie to this role. At this point, this is a voluntary position, yet it affirms the need for a leadership role to support the administration of the organization and support to the board.

Our expansion of services has occurred primarily in the Sendafa and Gojjam areas. S.E.E.D.S. now operates in three regions of the country.

Addis Ababa

Little has changed in Addis Ababa as we continue to support around 40 preschool children to attend schooling and about 35 women with microcredit programming. After one year of microcredit support, most women have begun a repayment schedule for

their loans, demonstrating the importance and success of a two pronged approach of long term education support and developing more immediate income security for families.

Sendafa

We are very excited about the success we are having in this area, 40 kilometers out of Addis Ababa. Our partnership with the Legidadi Primary School, local officials (Woreda and Kebele levels of government) and the Department of Education is solid. This project is a true example of community capacity building, as all these partners have contributed substantially to the development of services in this area.

Presently, S.E.E.D.S. supports approximately 70 students to attend this public primary school of 1200 students. We have also funded the school administration to hire two preschool teachers to initiate and run a preschool program, which did not exist prior to our partnership. The school provides teaching support and classroom space. We are also assisting 26 families with microcredit support with plans to grow this number of beneficiaries over time.

We are presently negotiating with local authorities to acquire a very solid building (former orphanage) next to the school. If successful, we see its use supporting a community development approach of sharing space with local government authorities and other community stakeholders, moving our preschool programs to the building, providing office space for staff and additional programming (i.e. a community clinic or maternal health services) to the community. The school has no running water and poor toilet facilities (an outhouse) presenting poor hygiene and health exposure to students and staff, and have requested our support in the building of adequate washroom facilities. If we are able to support this, it would certainly help our proposal to acquire the adjacent building.

S.E.E.D.S. presently employs two teachers and a project officer to deliver and support the Sendafa programming.

Gojjam

The town of Amanuel is in the Gojjam region, which lies 6 hours drive north of Addis Ababa. We began our work in this town in partnership with an American Diaspora driven organization called People to People. We started with supporting 10 women with microcredit, but upon our visit in August, we increased this number to 100 women. We also support a family of orphaned children and, pending CIP funding approval will begin to fund children of these families to attend schooling. At this location we have 3 staff, including two part-time support workers and a project officer.

As part of our licensing requirements in Ethiopia, we have appointed a "Country Representative" who presently also acting as our "Country Director" (our lead administrative role). We have also hired an Administration/Finance Officer and a new Field Officer to support operations out of Addis in the Sendafa and Gojjam project areas. One of our original students who is now attending college in an accounting program, receives an honorarium to gain work experience in our office, and other older students have also volunteered to support administrative activities, especially when we visit the project and demand a great deal of work from staff to ensure our visit is fruitful and effective. S.E.E.D.S. now employs a total of 10 staff in Ethiopia, directly serving about 300 families and indirectly benefitting about 1000 children and adults.

We are very excited about our success this past year, but of course anxious about a decrease in donations over the Christmas holiday season. Part of our organizations name has included the word "Sustainable", emphasizing the importance of being community based and imbedded long term in the lives of families, with a strong commitment to partnerships with government and other community stakeholders. Certainly, some of this year's expansion has been to validate our legitimacy in the country and comply with National Government Licensing requirements. Our application is presently under review with the Ethiopian Department of Foreign Affairs. This coming year will demand a great deal of work to sustain our present level of funding and receive matching grants. We encourage our long term supporters to share our value of sustainability and to remain engaged as partners in our work.

From Meheret, Scott and the rest of the S.E.E.D.S. Board, we wish all a very healthy and happy New Year.

~ Meheret Worku and Scott Smillie
Chair

Appendix

The Year at Knox-Met

Following is a list of events, activities and services offered at Knox-Metropolitan United Church throughout the year. For further information on any of these events, please contact the church at knoxmet@telusplanet.net

September

- Labour Day weekend
- Production of ***Expanding your Sunday Morning Experience*** program booklet for Fall
- Welcome Back lunch – usually the second Sunday in September.
- Information Sunday – to learn about all the committees and activities offered.
- Church School planning and start up
- Stewardship/covenanting card planning

October

- Thanksgiving
- Covenanting card appeal out and back by end of month
- Educational study after worship – for 4 to 6 weeks
- Service for Special People
- Other programs begin (exercise classes in gym, etc.)

November

- Board budget committee
- Board nominating committee struck
- Annual Yuletide Tea
- Advent begins
- Preparation of Christmas appeal letter

December

- Church School/youth service with donations of items and money to designated organizations
- Christmas appeal letter sent to members, along with Christmas worship schedule
- Christmas Dinner – usually 3rd Sunday of Advent – a fundraiser for SEEDS
- Christmas treat boxes delivered to those who are housebound, in assisted living or in hospital
- Production of ***Expanding your Sunday Morning Experience*** program booklet for Winter/Spring
- Christmas Worship – lessons and carols (choir)
- Christmas Chancel Ringers service
- Christmas Eve Services - No Room In The Inn collection
- Reports for Annual Report due at end of December

January

- Preparation of Annual Report
- Board Meeting – proposed budget set, nominating committee report and preparations made for Annual Meeting
- Educational series continues for 4 to 6 weeks
- Other programs begin (exercise classes in gym, etc.)

February

- Annual Congregational Meeting with lunch
- New Board meeting
- Lent begins: Pancake Lunch in aid of Inner City Pastoral Ministry
- Lenten film study begins

March

- Faith exploration and enrichment program (4 to 6 weeks)
- Prepare letter for Easter season to benefit World Development and Relief (WDR) segment of the Mission & Service Fund of the United Church of Canada.

April

- Flowers to families who have suffered a loss during the past year
- Maundy Thursday supper and service
- Good Friday service
- Easter Sunday service(s)

May

- Service for Special People

June

- Planning for summer worship services
- Joint services with St. Paul's United Church begin in July

July and August

- St. Paul's and Knox-Metropolitan United combined worship services
- Habitat for Humanity build. Church volunteers provide lunch (July)
- Inner-City Pastoral Ministry dinner. Volunteers assist with food preparation and serving. (August)

Throughout the Year

- Worship services every Sunday beginning at 10:30 a.m., with coffee provided in Wonder Café beginning at 10:00 a.m. Combined service at St. Paul's United for July, with St. Paul's members coming to Knox-Met for Sundays in August.
- Bulletins and other info mailed weekly to those who are unable to attend worship
- Outreach community worship: Garneau Hall, and at Grandview
- Pastoral care visiting team to homebound, in assisted living facilities or hospital two to three times a year; over 90's once a year
- Cards to bereaved and those celebrating special events
- Hospitality teams for Sunday worship – two months for each team
- Choir practices every Thursday evening, singing in almost all Sunday services
- Chancel Ringers practice every Tuesday from mid-September to the end of April, playing during services four to five times over the year and at Garneau Hall before Christmas.
- Board meetings at least eight times a year, Executive on off months
- Committee meetings as needed, usually three to four times a year, some monthly
- Communion served four Sunday mornings in the year
- Bread run second Saturday of every month at Garneau Chapel in the Ashbourne (two teams)
- Honouring cakes on the last Sunday of month, marking birthdays, anniversaries, graduations and other significant events.

MEMBERSHIP CHANGES AND CONGREGATIONAL STATISTICS

Marriages & Covenanting Services	2
(2 services held at Knox-Metropolitan)	
Matthew Curley and Lauren Osborne	
Paul Turgeon and Lisa Mohn	
Baptisms	3
Joshua Brian Gliener	
Hunter James Hilsen	
Lane Brett Kennedy	
Confirmations	0
Transfer In	0
Transfer Out	4
Beatrice Harke	
Marguerite Gendall	
Sharon Taylor	
Rosamond Stafford	
Deaths	13
Funeral & Memorial Services	10
(4 services held at Knox-Metropolitan)	
*Households 2011	230
*Membership 2011	484
*Active and inactive members and adherents	

Marriages & Covenanting Services	4
Baptisms	3
Deaths	15
*Membership at December 2010	496
Marriages & Covenanting Services	11
Baptisms	7
Deaths	16
*Membership at December 2009	507
Marriages & Covenanting Services	5
Baptisms	6
Deaths	13
*Membership at December 2008	520
Marriages & Covenanting Services	15
Baptisms	6
Deaths	18
*Membership at December 2007	533
*Active and inactive members and adherents	

IN MEMORIAM

Helen Katharine Fuller

Helen Lees (Ballantyne) Taylor

Clifford Libby

Beth Sheppard

Joan Davis

Eldon Fowler

Grant Allan Ernst

Edythe Markstad-Buchanan

Dr. Charlotte Dafoe

Lee Baronsfeather

Cora Aicher

Susan Duxbury

Hazel Casey

KNOX-METROPOLITAN UNITED CHURCH
FINANCIALLY CONTRIBUTING HOUSEHOLDS

	2006 <i>Local & M&S</i>	2007 <i>Local & M&S</i>	2008 <i>Local & M&S</i>	2009 <i>Local & M&S</i>	2010 <i>Local & M&S</i>	2011 <i>Local & M&S</i>
Under \$50	10	7	4	5	20	24
\$50 – 99	14	8	12	2	11	8
\$100 – 249	37	40	33	24	11	20
\$250 - 499	37	33	29	24	20	18
\$500 – 999	44	43	43	45	32	37
\$1,000 – 1,499	35	29	28	22	18	16
\$1,500 – 1,999	17	16	16	13	12	9
\$2,000 – 2,999	22	24	19	18	17	20
\$3,000 – 3,999	6	7	10	12	12	7
\$4,000 +	22	22	21	17	20	18
Total	244	229	*215	182	173	177

*Please note that 2008 numbers were understated!